



Where: Henrico County Public Library - Glen Allen
10501 Staples Mill Rd, Glen Allen, VA 23060

When: 6:00-8:00 pm, **Wednesday, September 20, 2017**

Agenda:

6:00 - 6:30	Meet, Greet & Eat
6:30 - 6:45	Chapter Meeting & Program
6:45 - 7:45	Featured Speaker and Presentation
7:45 - 8:00	Q&A and Networking

CENTRAL VIRGINIA IIBA[®] CHAPTER MEETING

Is your organization ready for change? Measuring Organizational Readiness

Our Topic

Before you embark on managing and/or leading a change effort, it's helpful to benchmark where you (and others) are today -- to better plan where you need to go and what it'll take to get you there... (hopefully, in one piece). **Stephanie Hardy, M.Ed., CMP** will discuss how to evaluate your team, department or organization's "readiness" for a given change. You will leave with ideas and questions to integrate into projects and planning processes to help prepare those managing and leading change. We all undergo change daily. So, whether you are responsible for managing or leading the effort or are simply a participant, the information is valuable to help lead others around you.

Our Speaker

Stephanie Hardy serves as an Organizational Change Management (OCM) Business Analyst and Communications Specialist with the Federal Reserve System's National IT division. A self-proclaimed "professional cat herder" and creative-problem solver she takes a 'people first approach' to ensure continuous improvement (change) efforts are effective and successfully adopted. She excels in forging and building effective relationships with executives and professionals at all levels, creating cross-functional collaborative teams, instrumental to business success and service delivery.

Our Sponsor

Fahrenheit IT our sponsor for this event. www.fahrenheitit.com



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WEDNESDAY NIGHT MEETING

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BY SEPTEMBER 19

Check our website to confirm changes if severe weather is expected. Notifications will be posted on our site and on Twitter as soon as possible.

IIBA[®] CENTRAL VIRGINIA CHAPTER

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