

Giving Back to the Community!

In August the IIBA Central Virginia Chapter self-sponsored an event to give back to the community by putting together kits with personal supplies for St. Joseph's Villa (SJV) to help support victims of spousal abuse and individuals transitioning out of homelessness.

SJV also provides developmental disabilities, educational, mental health, and parent education training services, operates an outreach clinic, and has been in Richmond since 1834. A remarkable 180 years!

Coordinated by Meloni Staples, Programs Committee Chair, Chapter members and other volunteers met at the Gayton Public Library in Henrico and worked together to assemble the kits that included home items, toiletries, cleaning products and back packs filled with school supplies.



It was an evening filled with camaraderie, as members and volunteers organized items, stuffed back packs with supplies, socialized and ate delicious pizza delivered by a nearby restaurant. Kathy Perun, SJV Director of Community Engagement provided the group an overview of some of the many services that

SJV provides to the community, along with a bit of history on how the long-standing organization got started.

Additionally, Cynthia Siewert, Marketing Committee member was able to obtain 60 back packs filled with school supplies donated by Martial Arts World West End to add to the IIBA donation. Many thanks to Cynthia and Martial Arts World West End for the generous gift and to Meloni for organizing the event!

The IIBA Central Virginia Chapter is very grateful for what SJV does for the community. To learn more about St. Joseph's Villa' services and how you can help, go to:

<http://www.neverstopbelieving.org/>

Sponsor News

CapTech Consulting, an award-winning national IT management consulting firm will be sponsoring our October event. For more information regarding CapTech contact Kevin Pious, Senior Manager at 804.545.3372 / kpious@captechconsulting.com or visit their website at <http://www.captechconsulting.com/>

If interested in sponsoring a Chapter meeting or event, contact us at sponsorship@central-virginia.iiba.org.

What's Going On?

Programs Committee

Needs volunteers! If you can help out, please email info@central-virginia.iiba.org

October Elections

Board of Directors Chapter Elections will occur in October for the **2016-2017** term:

- President
- Treasurer
- VP Communications/Marketing
- VP Education (Open 2015-2016)

Deadline for Nominations 10/14/2015. See Page 2 for more details!

Membership Report

Total members: 610
Companies represented: 205
Total Certified: 61

October Chapter Meeting

Come join the IIBA Central Virginia Chapter for our Annual General Business Meeting to discuss election procedures for the new Board of Director positions. CapTech Consulting will sponsor the event. Food and beverages will be served. Program plans are in the works. Additional details coming soon. Save the date!

When: Wed, 21-October
5:30pm - 7:30pm

Where: TBD

Visit: [Upcoming Events](#)
at our website
www.central-virginia.iiba.org

IIBA Central Virginia - Board of Directors Election 2015

In October 2015, IIBA Central Virginia Chapter will be holding elections for the FOUR open Board of Directors positions. You must be an IIBA member to run or vote for the board.

Open positions are:

- President
- Treasurer
- Vice President of Communications and Marketing
- Vice President of Education

Important Dates:

Last date to accept nominations: 10/14/15

(Email elections@central-virginia.theiiba.org with the name, email id and phone# of the nominee)

Voting: 10/22/15 – 10/31/15

Refer to the website for more details on election process : <http://central-virginia.iiba.org/About-Us/Chapter-Bylaws.aspx>

Board of Directors - Duties in Brief

President:

The President shall be the chief executive officer for the Chapter and of the Board, and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The President shall also serve as a member ex-officio with the right to vote on all committees.

Treasurer:

The Treasurer is responsible for the management of funds for duly authorized purposes of the Chapter. The Treasurer is responsible to the Board of Directors and will submit the books for audit each year.

Vice President of Communications and Marketing:

The Vice President Communications & Marketing is responsible for the timely dissemination of information both to and from the Chapter membership, using appropriate means to accomplish the objective and is also responsible for the promotion of the local Chapter and IIBA to internal and external publications. In addition, they are responsible for maintaining the Chapter's website and the development and delivery of programs relating to business analysis for each scheduled Chapter meeting.

VP of Education:

- The Vice President of Education will be responsible for promoting Business Analysis Professionalism through the chapter.
- VP of Education will also be responsible for the delivery of educational publications, seminars, and informational updates, including changes to the BA Body of Knowledge to help Business Analysts in the Business Analysis profession.

Note: All Board of Directors must be able to participate actively in majority of the monthly Board of Directors meetings and the chapter meetings. Please email elections@central-virginia.theiiba.org for questions.

SEPTEMBER 2015

Page 3 – Note from the President

ADDRESSING THE NEEDS OF THE BUSINESS ANALYST COMMUNITY ACROSS CENTRAL VIRGINIA



BA
focus

The Last Word...

Autumn has always been my favorite time of the year. The comfortable temperatures, cool breezes and shifting leaves recall times of school preparation, fall harvests and getting together with family and friends to enjoy the last of the summer barbeques. It's also my birthday month! So, I really look forward to the rebirth period and the time to start fresh and reevaluate my goals and ambitions for the next year.

Autumn also brings about change. Arguably, this can drum up a lot of trepidation, angst and discomfort. However, I am one of those people who approaches change with a clear head and a bit of excitement about the challenges that, undoubtedly, lie ahead. At the end of the day, change can show up as an opportunity for increased awareness and tremendous growth. It really depends on how you approach it. As Business Analysts, we are usually at the forefront of change. We are charged with understanding and communicating the needs, challenges and expectations required for an effective solution. A Business Analyst's approach and attitude can be a huge, mitigating force on the impact of change in a project, process or general solution.



How do you approach change in your life and subsequently as a Business Analyst? Is it working for you? If not, maybe it's time to reevaluate the leaves that fall outside your window as they shift from green, red to gold.



Thank you for your continued support of our chapter. Get involved. Get informed. Get focused.

Kind regards,

Ann-Michelle Thurmond Powell, PhD, DMD
IIBA® Central Virginia Chapter President
president@central-virginia.iiba.org

"BAs do it better because they know the requirements!"

Join the IIBA

To learn more about the International Institute of Business Analysis (IIBA) and how membership benefits business analysts in your community and around the world, go to: <http://www.iiba.org/>

Develop your Capabilities

- Discover the **BABOK® Guide**, the industry standard for the BA profession.
- Expand your knowledge – register for an **IIBA Webinar**.
- Join the discussion – participate in the **IIBA Community**.
- Access hundreds of books in the **Online Library**.

Follow us on social media: **LinkedIn Group** ([IIBA Central Virginia Chapter](#)) and **Twitter**: @IIBA_CV

Please send us your feedback, questions or suggestions about the newsletter, website or events. We want to hear from you. Contact us at info@central-virginia.iiba.org and tell us your thoughts.